

The Botswana University of Agriculture and Natural Resources invites applications from suitably qualified candidates for the following positions:

A) DEPARTMENT OF ANIMAL SCIENCE AND PRODUCTION

1.) VACANCY CIRCULAR NO. 2016:10:06 (ASP)

PROFESSOR/ ASSOCIATE PROFESSOR/ SENIOR LECTURER/ LECTURER IN VETERINARY ANATOMY AND PHYSIOLOGY – ONE POST

Requirements: Candidates must possess a Bachelor's degree in Veterinary Science/Medicine or related fields and an MSc in Anatomy and Physiology or related field from a recognised institution. Possession of a PhD in the same or related fields from a recognised institution will be an added advantage.

1. Professor: At least eight (8) years teaching experience at a university or comparable institution and a minimum of twenty-four (24) pieces of published research products, at least twelve (12) of which are refereed journal articles; lead and/or single author in at least ten (10) refereed journal articles or book chapters. The candidate must demonstrate academic leadership, service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.

I. Associate Professor: At least five (5) years teaching experience at a university or comparable institution and a minimum of twelve (12) pieces of published research products, at least eight (8) of which are refereed journal articles; lead and/or single author in at least six (6) refereed journal articles or book chapters. The candidate must demonstrate academic leadership and service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.

II. Senior Lecturer: At least three (3) years teaching experience as a Lecturer or equivalent post at a university or comparable institution and a minimum of six (6) pieces of published research products, at least four (4) of which are refereed journal articles lead and/or single author in at least two (2) refereed journal articles or book chapters. The candidate must demonstrate service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.

III. Lecturer: University teaching experience and a good research and publications record will be an advantage.

Duties: The successful candidate will be required to teach Veterinary Anatomy and Physiology and related courses to Diploma, Degree and Graduate students; supervise student projects; MSc theses; initiate and/or participate in individual or collaborative research work in the department and international organizations; provide academic leadership in the department; and undertake any other duties as may be assigned by the Head of Department.

2.) VACANCY CIRCULAR NO. 2016:10:07 (ASP)

SENIOR LECTURER /LECTURER IN ANIMAL PRODUCTION (2 YEAR CONTRACT) – ONE POST

Requirements: Candidate must possess a BSc in Animal Science or related fields with at least 2(i) Degree classification and MSc in Animal Science with specialization in either Poultry Production or related monogastric fields. The candidate must also have done Animal Production courses such as poultry, pig and rabbits at either BSc, MSc or PhD level. University teaching experience and a good research and publications records will be an advantage. Possession of a PhD in the same or related fields from a recognized institution will be an added advantage.

Senior Lecturer: At least (3) years teaching experience as a Lecturer or equivalent post at a University or Comparable institution and a minimum of six (6) pieces of published research products, at least four (4) of which are refereed journal articles lead and/ or single author in at least two (2) refereed journal articles or book chapters. The candidate must demonstrate service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.

Lecturer: University teaching experience and a good research and publications record will be an advantage.

Duties: The successful candidate will be required to teach Poultry production, Poultry nutrition, management and livestock product processing and related courses to Diploma, Degree and Graduate students; supervise student projects; MPhil/ PhD and MSc theses; initiate and/ or participate in individual or collaborative research work in the department and international organizations; provide academic leadership in the department ; and undertake any other duties as may be assigned by the Head of Department.

3.) VACANCY CIRCULAR NO. 2016:10:08 (ASP) ASSISTANT TUTOR IN VETERINARY SCIENCE – ONE POST

Tutor: Candidates must possess a Bachelor's degree in Veterinary Science/ Medicine or related field. University teaching experience and a good research and publications record will be an added advantage.

Duties: The successful candidate will be required to assist in teaching Veterinary Microbiology and related courses to undergraduate and graduate students; participate in collaborative research and undertake any other duties as may be assigned by the supervisor.

B) DEPARTMENT OF AGRICULTURAL ECONOMICS, EDUCATION AND EXTENSION

VACANCY CIRCULAR NO. 2016:10:09 (AEE)

LECTURER IN AGRICULTURAL EXTENSION - ONE POST

Requirements: Candidates must possess a Bachelor's of Science Degree in Agricultural Extension or related field and an MSc in Agricultural Extension or related field. Possession of a PhD in Agricultural Extension or related field, University teaching experience and a good research and publications record will be an added advantage.

Duties: The successful candidate will be required to teach undergraduate students and post graduate degree courses in Agricultural Extension; supervise student research projects; initiate and/or participate in individual and/or collaborative research; provide academic leadership; and undertake any other duties as may be assigned by the supervisor.

Remuneration:

Professor: BUAN Salary Scale L5: P501 216.00 – P414 912.00 per annum
Associate Professor: BUAN Salary Scale L4: P451 968.00 – P393 504.00 per annum.
Senior Lecturer: BUAN Salary Scale L2: P413 748.00 - P324 936.00 per annum
Lecturer: BCA Salary Scale L2: P370 980.00 – P215 904.00 per annum
Assistant Tutor: BCA Salary Scale TT1: P154 164.00 – P127 344.00 per annum

Fringe Benefits: These include motor vehicle purchase advance scheme, an optional 50% BCA funded medical aid plan and group life assurance scheme. In addition, permanent and pensionable staff are offered a contributory pension scheme while contract staff are offered a gratuity of 25% of basic salary after successful completion of a two-year contract.

Method of Application: Applications quoting the vacancy number, the post being applied for, and accompanied by detailed CVs, three references, one of whom should be an employer/most recent employer and/or immediate supervisor (including their telephone and fax numbers and e-mail addresses where applicable), **true and certified copies of educational/ professional certificates, grade transcripts and national identity card/passport** must be sent to the address below. The CV should contain detailed list of courses taught, published works clearly specifying titles of publications, dates published, name(s) of publishers, names of co-authors, if any, and number of pages. The works should be categorized into books, refereed works, non-refereed works and others.

The Manager, Corporate Services
Botswana University of Agriculture and Natural Resources
Private Bag 0027
GABORONE

CLOSING DATE: 24 NOVEMBER 2016

Only shortlisted candidates will be responded to



info@bca.bw



+267 365 0 100



www.bca.bw



@BUANbw



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