



The Botswana University of Agriculture and Natural Resources invites applications from suitably qualified candidates for the following positions:

**A) DEPARTMENT OF ANIMAL SCIENCE AND PRODUCTION**

(i) VACANCY CIRCULAR NO. 2017:08:13 (ASP)

**ASSOCIATE PROFESSOR /SENIOR LECTURER IN ANIMAL SCIENCE & PRODUCTION - ONE POST**

**Requirements:** Candidates must possess a BSc in Animal Science/ Animal Production or related field from a recognised institution and an MSc in in Animal Science/ Animal Production or related field from a recognised institution. Possession of a PhD in Animal Science or related field from a recognised institution and ability to attract external research grants/funds will be an added advantage.

- a) **Associate Professor:** At least five (5) years teaching experience at a university or comparable institution and a minimum of twelve (12) pieces of published research products, at least eight (8) of which are refereed journal articles; lead and/or single author in at least six (6) refereed journal articles or book chapters. The candidate must demonstrate academic leadership and service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.
- b) **Senior Lecturer:** At least three (3) years teaching experience as a Lecturer or equivalent post at a university or comparable institution and a minimum of six (6) pieces of published research products, at least four (4) of which are refereed journal articles lead and/or single author in at least two (2) refereed journal articles or book chapters. The candidate must demonstrate service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.

**Duties:** The successful candidate will be required to teach; Animal Nutrition, Animal Production, Animal Management Systems at undergraduate and graduate levels. They will be required to supervise graduate students (MSc and PhD), initiate and/or participate in individual or collaborative research work in the department and faculty, and undertake any other duties as may be promote the mandate of the university and/or assigned by the Head of Department.

(ii) VACANCY CIRCULAR NO. 2017:08:14 (ASP)

**ASSOCIATE PROFESSOR /SENIOR LECTURER IN VETERINARY REPRODUCTIVE PHYSIOLOGY - ONE POST**

**Requirements:** Candidates must possess a Bachelor Degree in Veterinary Science or related field from a recognised institution and an MSc in Veterinary Reproductive Physiology or related field from a recognised institution. Possession of a PhD in Veterinary Reproductive Physiology or related field from a recognised institution and ability to attract external research grants/funds will be an added advantage. The applicants must be registered with Botswana Veterinary Surgeons Council (BVSC) or fully satisfy the requirements for the registration with BVSC, which regulates the practice of Veterinary Medicine in Botswana.

- a) **Associate Professor:** At least five (5) years teaching experience at a university or comparable institution and a minimum of twelve (12) pieces of published research products, at least eight (8) of which are refereed journal articles; lead and/or single author in at least six (6) refereed journal articles or book chapters. The

candidate must demonstrate academic leadership and service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.

- b) **Senior Lecturer:** At least three (3) years teaching experience as a Lecturer or equivalent post at a university or comparable institution and a minimum of six (6) pieces of published research products, at least four (4) of which are refereed journal articles lead and/or single author in at least two (2) refereed journal articles or book chapters. The candidate must demonstrate service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.

**Duties:** The successful candidate will be required to teach theory and conduct practical lessons for graduate and undergraduate programmes in the subject of Reproduction and Obstetrics as well as other Veterinary subjects, supervise student research projects, participate in departmental and collaborative research, carry out out-patient and ambulatory clinical practice in and around the College as part of teaching and outreach activities, and perform any other duties as may be assigned by the supervisor.

VACANCY CIRCULAR NO. 2017:08:16 (ASP)

### **SENIOR LECTURER/LECTURER IN ANIMAL SCIENCE AND PRODUCTION -ONE POST**

**Requirements:** The candidate must possess a BSc in Animal Science/Production or related field from a recognised institution and an MSc in Animal Science or Animal Production from a recognised institution. Possession of PhD in the same field from a recognised institution is required for senior lecturer but an added advantage for lecturer. The ability to attract grants/funds for research will be an added advantage.

- a) **Senior Lecturer:** At least three (3) years teaching experience at a university or comparable institution and a minimum of six (6) pieces of published research products, at least four (4) of which are refereed journal articles. The candidate must demonstrate service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.
- b) **Lecturer:** University teaching experience and a good research & publications record will be an added advantage.

**Duties:** The successful candidate will be required to teach; Animal Nutrition, Poultry Production, Ostrich Production, Pig Production and Rabbit Production to undergraduate and graduate students. They will be required to supervise graduate students (MSc and PhD), initiate and/or participate in individual or collaborative research work in the department and faculty, and undertake any other duties to promote the mandate of the university and/or assigned by the Head of Department.

### **B) MEAT INDUSTRY TRAINING INSTITUTE (MITI), LOBATSE**

VACANCY CIRCULAR NO. 2017:08:15 (MITI)

### **ASSOCIATE PROFESSOR /SENIOR LECTURER/LECTURER IN ANIMAL PARASITOLOGY - ONE POST**

**Requirements:** Candidates must possess a Bachelor's Degree in Veterinary Science/Medicine or related field from a recognised institution and an MSc in Veterinary Parasitology or Pathology from a recognised institution. Possession of a PhD in Veterinary Parasitology or Pathology from a recognised institution and ability to attract external research grants/funds will be an added advantage.

- a) **Associate Professor:** At least five (5) years teaching experience at a university or comparable institution and a minimum of twelve (12) pieces of published research products, at least eight (8) of which are refereed journal articles; lead and/or single author in at least six (6) refereed journal articles or book chapters. The candidate must demonstrate academic leadership and service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.

- b) **Senior Lecturer:** At least three (3) years teaching experience as a Lecturer or equivalent post at a university or comparable institution and a minimum of six (6) pieces of published research products, at least four (4) of which are refereed journal articles lead and/or single author in at least two (2) refereed journal articles or book chapters. The candidate must demonstrate service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.
- c) **Lecturer:** University teaching experience and a good research & publications record will be an added advantage.

**Remuneration:** Associate Professor: BUAN Salary Scale L4: P421 536.00 – P484 152.00 per annum  
Senior Lecturer: BUAN Salary Scale L3: P348 084.00 – P443 220.00 per annum  
Lecturer: BUAN Salary Scale L2: P231 288.00 – P397 404.00 per annum

**Fringe Benefits:** These include motor vehicle purchase advance scheme, an optional 50% BUAN funded medical aid plan and group life assurance scheme. In addition, permanent and pensionable staff are offered a contributory pension scheme while contract staff are offered a gratuity of 25% of basic salary after successful completion of a two-year contract.

**Method of Application:** Applications quoting the vacancy number, the post being applied for, and accompanied by detailed CVs, three references, one of which should be an employer/most recent employer and/or immediate supervisor (including their telephone and fax numbers and e-mail addresses) **true and certified copies of educational/professional certificates, grade transcripts and national identity card/passport** must be sent to the address below. The CV should contain detailed list of courses taught, published works clearly specifying titles of publications, dates published, name(s) of publishers, names of co-authors, if any, and number of pages. The works should be categorized into books, refereed works, non-refereed works and others.

The Manager, Corporate Services  
Botswana University of Agriculture and Natural Resources  
Private Bag 0027  
GABORONE

**CLOSING DATE: 31 AUGUST 2017**

**Only shortlisted candidates will be responded to.**



The Botswana University of Agriculture and Natural Resources invites applications from suitably qualified candidates for the following positions:

### **C) DEPARTMENT OF LIBRARY SERVICES**

VACANCY CIRCULAR NO 2017:08:17 (LIB)

#### **LIBRARY OFFICER - THREE POSTS**

**Requirements:** Candidates must possess a minimum of a Diploma in Library and Information Studies or related field. Relevant post qualification experience as well as experience on the use of sierra will be an added advantage.

**Duties:** The successful candidate will be required to carry out administrative routines in the functional library areas of Acquisitions, Client Services, Cataloging, Special Collections, and Systems including shift work and undertake other related duties as may be assigned by the Supervisor.

### **D) DEPARTMENT OF CORPORATE SERVICES**

VACANCY CIRCULAR NO 2017:08:18 (CS)

#### **JUNIOR TRADESMAN (PLUMBING) - ONE POST**

**Requirements:** Candidates must possess a minimum of a Junior Certificate (JC) or equivalent qualification, Trade Test C (Plumbing) or Trade Test B (Plumbing) or related field plus two years relevant experience for Trade Test C holders.

**Duties:** The successful candidate will be required to assist in the maintenance and repair operations of the University buildings and equipment according to instruction and in terms of trade specialization, and undertake any other duties as may be assigned by the supervisor.

**Remuneration:**

Library Officer BUAN salary scale B4: P110 448.00 – P177 684.00 per annum  
Junior Tradesman BUAN salary scale B2: P41 424.00 – P87 660.00 per annum

**Fringe Benefits:** These include motor vehicle purchase advance scheme, an optional 50% BCA funded medical aid plan, group life assurance scheme and a contributory pension scheme.

**Method of Application:** Applications quoting the vacancy number, the post being applied for and accompanied by a detailed CV, **true and certified copies of educational/professional, grade transcript certificates and national identity card**, at least three recent references one of which should be from the immediate supervisor must be addressed to:

The Manager, Corporate Services  
Botswana University of Agriculture and Natural Resources  
Private Bag 0027, GABORONE

**CLOSING DATE: 25 AUGUST 2017**