

## VACANCIES

The Botswana University of Agriculture and Natural Resources (BUAN) invites applications from suitably qualified individuals for the following posts.

### A) DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY

#### VACANCY CIRCULAR NO 2018:11:13 (FST)

##### SENIOR LECTURER/LECTURER IN FOOD BIOTECHNOLOGY – ONE POST

**Requirements:** Candidate must possess a BSc in Food Biotechnology/ Molecular Biology or related field from a recognised institution and an MSc in Food Biotechnology /Molecular Biology or related field from a recognised institution. Possession of a PhD in the same field from a recognised institution is required for Senior Lecturer but is an added advantage for Lecturer.

**a) Senior Lecturer:** At least three (3) years teaching experience as a lecturer or equivalent post at a university or comparable institution and a minimum of six (6) pieces of published research products in the areas of Biotechnology, at least four (4) of which are refereed journal articles and/or single author in at least two (2) refereed journal articles or book chapters. The candidate must demonstrate service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.

**b) Lecturer:** University teaching experience and a good research & publications record will be an added advantage.

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**Duties:** The successful candidate will be required to teach; Food Biotechnology, Food Microbiology, Nutritional Biochemistry, Fermentation Technology and related courses. They will be required to supervise undergraduate student's projects and the senior lecturer will additionally teach graduate students (MSc and PhD), initiate and/or participate on individual or collaborative research work in the department and faculty, establish Food Biotechnology Laboratory, and undertake any other duties to promote the mandate of the university and/or assigned by the Head of Department.

### B) DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY

#### VACANCY CIRCULAR NO 2018:11:15 (FST)

##### TECHNICIAN – ONE POST

**Requirements:** Candidates must possess at least a BTech/Bachelor of Science degree in Microbiology/Biology, Food Science or related sciences from a recognised institution plus a minimum of three years' work experience in a food microbiology/biotechnology/biology laboratories or related fields; have a considerable experience in food safety, sanitation, quality analysis of different food products and water. Other food science related work experience will be an added advantage.

**Duties:** The successful candidate will be expected to assist in setting up a food microbiology laboratory and test protocols; prepare for undergraduate Food Science and Technology practical classes; participate in the departmental research projects; assist in the care and maintenance of a food microbiology laboratory equipment and undertake any other related duties as assigned by the supervisor.

### C) DEPARTMENT OF AGRICULTURAL ECONOMICS, EDUCATION AND EXTENSION

#### VACANCY CIRCULAR NO 2018:12:16 (AEE)

##### SENIOR LECTURER IN AGRICULTURAL EXTENSION EDUCATION - ONE POST

**Requirements:** Candidates must possess a BSc in Agricultural Extension or related field and an MSc in Agricultural Extension or related field. Possession of a PhD in Agricultural Extension or related field and at least three (3) years' experience at the rank of Lecturer or equivalent post in a University or comparable Institution. In addition, candidates must have a minimum of six (6) pieces of published research products, at least four (4) of which are refereed journal articles. The candidate must demonstrate academic leadership and service to the university, the profession and the community. Ability to attract external research grants/funds as well as experience in academic programmes development will be an added advantage

**Duties:** The successful candidate will be required to teach undergraduate students and post graduate degree courses in Agricultural Extension; supervise student research projects; initiate and/or participate in individual and/or collaborative research; provide academic leadership; and undertake any other duties as may be assigned by the supervisor.

#### Remuneration:

Senior Lecturer: BUAN Salary Scale AC3: P618 383.00 per annum  
Lecturer: BUAN Salary Scale AC4: P401, 664.00 per annum  
Technician: BUAN Salary Scale B8: P115, 092.00 per annum

**Fringe Benefits:** These include motor vehicle purchase advance scheme, an optional 50% funded medical aid plan and group life assurance scheme. In addition, pensionable staff are offered a contributory pension scheme while contract staff are offered a gratuity of 25% of basic salary after successful completion of a two-year contract.

**Method of Application:** Applications quoting the vacancy number, the post being applied for, and accompanied by detailed CVs, three references, one of whom should be an employer/most recent employer and/or immediate supervisor (including their telephone and fax numbers and e-mail addresses where applicable), true and certified copies of educational/professional certificates, grade transcripts and national identity card/passport must be sent to the address below. The CV should contain detailed list of courses taught, published works clearly specifying titles of publications, dates published, name(s) of publishers, names of co-authors, if any, and number of pages. The works should be categorized into books, refereed works, non-refereed works and others.

**Director, Human Resources**  
**Botswana University of Agriculture and Natural Resources**  
**Private Bag 0027**  
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**CLOSING DATE: 25 January 2019**

Only shortlisted candidates will be responded to.



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