

VACANCY

THE BOTSWANA UNIVERSITY OF AGRICULTURE AND NATURAL RESOURCES (BUAN) INVITES APPLICATIONS FROM SUITABLY QUALIFIED INDIVIDUALS FOR THE FOLLOWING POSTS.

A) DEPARTMENT OF AGRICULTURAL ECONOMICS, EDUCATION AND EXTENSION

VACANCY CIRCULAR NO 2018:05:03 (AEE)

LECTURER IN AGRICULTURAL EXTENSION - ONE POST

Requirements: Candidates must possess a BSc in Agricultural Extension or related field and an MSc in Agricultural Extension or related field. Possession of a PhD in Agricultural Extension or related field, University teaching experience and a good research and publications record will be an added advantage.

Duties: The successful candidate will be required to teach undergraduate students and post graduate degree courses in Agricultural Extension; supervise student research projects; initiate and/or participate in individual and/or collaborative research; provide academic leadership; and undertake any other duties as may be assigned by the supervisor.

B) DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY

VACANCY CIRCULAR NO 2018:05:04 (FST)

SENIOR LECTURER IN FOOD SCIENCE AND TECHNOLOGY - ONE POST

Requirements: Candidates must possess a BSc and MSc in Food Science and Technology with specialization in food science, nutrition and dietetics or related field, plus a minimum of three (3) years' experience at the rank of Lecturer or equivalent research post in a University or comparable institution. A PhD in Food Science and Technology or related field will be an added advantage. In addition, candidates must have a minimum of six (6) pieces of published research products at least four (4) of which are refereed journal articles. Candidates must show evidence of engagement in service to the university, service to the profession and service to the community. Ability to attract research grants/funds will be an added advantage.

Duties: The successful candidate will be required to teach Food Science and Technology courses and human nutrition and sensory evaluation courses; participate in individual and collaborative research in his/her area of specialization; provide academic leadership in the department; and perform any other duties as may be assigned by the supervisor.

C) DEPARTMENT OF CROP SCIENCE AND PRODUCTION

VACANCY CIRCULAR NO 2018:05:05 (CSP)

ASSOCIATE PROFESSOR IN PLANT PATHOLOGY- ONE POST

Requirements: Candidates must possess a BSc in Agriculture or Crop Science or Agronomy or Horticulture or any related field and an MSc in Plant pathology with specialization in Mycology and/or Bacteriology from a recognized institution. Possession of a PhD in similar or related field from a recognized institution will be an added advantage. Candidates must at least five (5) years teaching experience at a university or comparable institution and a minimum of twelve (12) pieces of published research products, at least eight (8) of which are refereed journal articles; lead and/or single author in at least six (6) refereed journal articles or book chapters. The candidate must demonstrate academic leadership and service to the university, the profession and the community. Ability to attract external research grants/funds as well as experience in academic programmes development will be an added advantage.

Duties: The successful candidate will be required to (i) teach general Plant Pathology courses to undergraduate students, (ii) teach Mycology and Bacteriology courses to graduate students, (iii) attract and supervise undergraduate and graduate student projects participate in individual or collaborative research work in the department and international organizations; provide academic leadership in the department, (v) stimulate development of research programs in the department;(vi) provide service to the community in the line of their specialization (vii)and undertake any other duties as may be assigned by the Head of Department.

D) DEPARTMENT OF BASIC SCIENCES

VACANCY CIRCULAR NO 2018:06:06 (BS)

LECTURER IN BIOLOGICAL SCIENCES - ONE POST

Requirements: Candidates must possess BSc in Biological Sciences or related field from a recognized institution with a minimum of a 2 (ii) pass and an MSc in Biological Sciences or related field. A PhD in Biological Sciences or related field will be an added advantage.

Duties: The successful candidate will be required to teach Cell biology, history of Biology HIV/AIDS prevention and control in Botswana and introductory microbiology to undergraduate and post graduate students; supervise student research projects;

initiate and/or participate in individual and/or collaborative research; provide academic leadership; and undertake any other duties as may be assigned by the supervisor.

VACANCY CIRCULAR NO 2018:06:07 (BS)

LECTURER IN BIOMATHEMATICS - ONE POST

Requirements: Candidates must possess a Bachelor's degree in Biomathematics or related field with at least 2 (ii) grade and an MSc in Biomathematics or related field. Possession of a PhD in Biomathematics or related field, University teaching experience and a good research and publications record will be an added advantage.

Duties: The successful candidate will be required to teach mathematical Biology, ecological modelling, environment modeling and related courses; supervise student research projects; initiate and/or participate in individual and/or collaborative research; provide academic leadership; and undertake any other duties as may be assigned by the supervisor.

VACANCY CIRCULAR NO 2018:06:08 (BS)

SENIOR LECTURER / ASSOCIATE PROFESSOR IN MATHEMATICS

Requirements: Candidates must possess a BSc in Mathematics or related fields from a recognized institution and an MSc in Mathematics or related field from a recognized institution. Possession of a PhD in the same field or related field from a recognized institution and ability to attract external research grants/funds will be an added advantage.

- **ASSOCIATE PROFESSOR:** At least five (5) years teaching experience at a university or comparable institution and a minimum of twelve (12) pieces of published research products, at least eight (8) of which are refereed journal articles; lead and/or single author in at least six (6) refereed journal articles or book chapters. The candidate must demonstrate academic leadership and service to the university, the profession and the community. Ability to attract external research grants/funds as well as experience in academic programmes development will be an added advantage.
- **SENIOR LECTURER:** At least three (3) years teaching experience as a lecturer or equivalent in a university or comparable institution and a minimum of six (6) pieces of published research products, at least four (4) of which are refereed journal articles, lead and /or single author in at least two (2) journal articles or book chapters. The candidate must demonstrate service to the university, the profession and the community. Ability to attract external research grants/funds will be an added advantage.

Duties: The successful candidate will be required to teach Mathematics courses to undergraduate and graduate students; supervise student research projects; initiate and/or participate in individual and/or collaborative research; provide academic leadership; and undertake any other duties as may be assigned by the Head of Department.

Remuneration:

Associate Professor: BUAN Salary Scale L4: **P421 536.00 – P484 152.00 per annum**
Senior Lecturer: BUAN Salary Scale L3: **P348 084.00 – P443 220.00 per annum**
Lecturer: BUAN Salary Scale L2: **P231 288.00 – P397 404.00 per annum**

Fringe Benefits: These include motor vehicle purchase advance scheme, an optional 50% funded medical aid plan and group life assurance scheme. In addition, pensionable staff are offered a contributory pension scheme while contract staff are offered a gratuity of 25% of basic salary after successful completion of a two-year contract.

Method of Application: Applications quoting the vacancy number, the post being applied for, and accompanied by detailed CVs, three references, one of whom should be an employer/most recent employer and/or immediate supervisor (including their telephone and fax numbers and e-mail addresses where applicable), **true and certified copies of educational/professional certificates, grade transcripts and national identity card/passport** must be sent to the address below. The CV should contain detailed list of courses taught, published works clearly specifying titles of publications, dates published, name(s) of publishers, names of co-authors, if any, and number of pages. The works should be categorized into books, refereed works, non-refereed works and others.

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CLOSING DATE: 22 JUNE 2018

Only shortlisted candidates will be responded to.



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